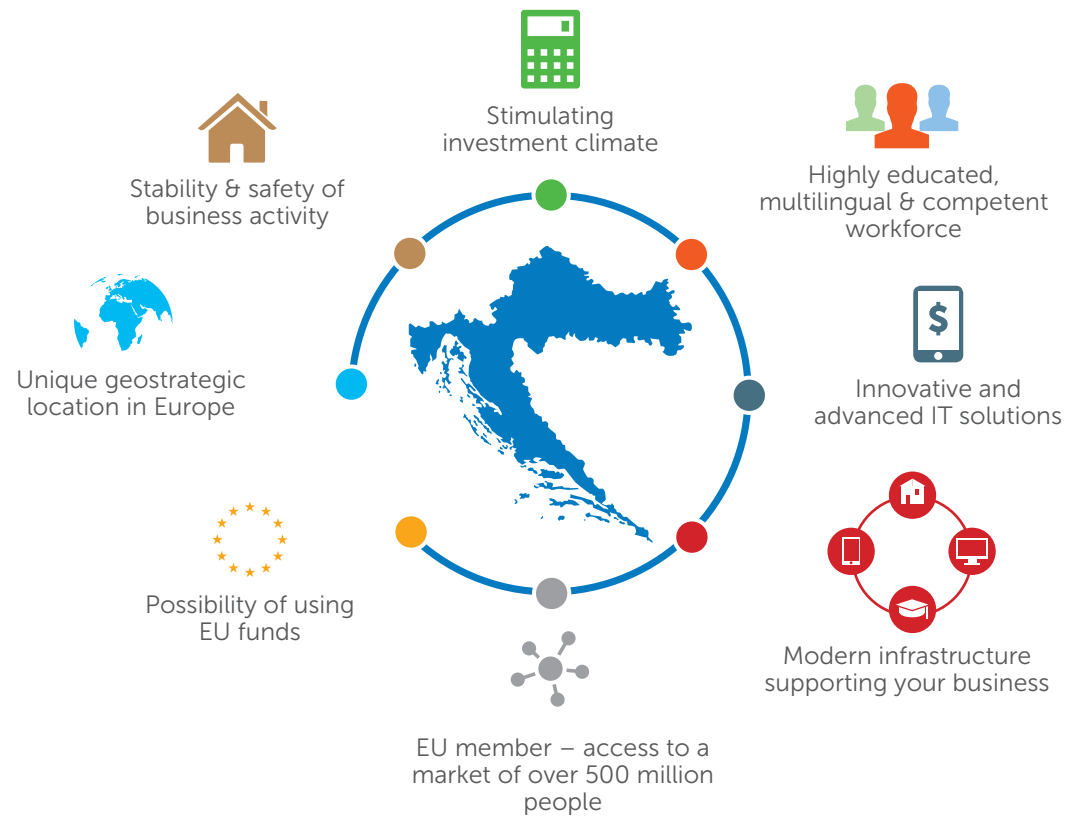


CROATIA – YOUR RELIABLE BUSINESS PARTNER:



STIMULATING INVESTMENT ENVIRONMENT:

- ❑ Tax incentives: reduction of profit tax to 9-0%; regular profit tax: 12% and 18%
- ❑ Employment grants: up to 9,000 EUR for newly employed
- ❑ Special tax incentives for information and communication systems and software development centers
- ❑ Additional incentives for development-innovation activities, business support activities and high added value services
- ❑ Education grants: coverage of up to 70% of education costs



Croatian Chamber of Economy
International and EU Affairs Sector
Investment Promotion Division

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Croatian ICT Industry

#uniqueknowledge#vibrantideas#croatianinnovation#croatianICT



CROATIAN
CHAMBER OF
ECONOMY



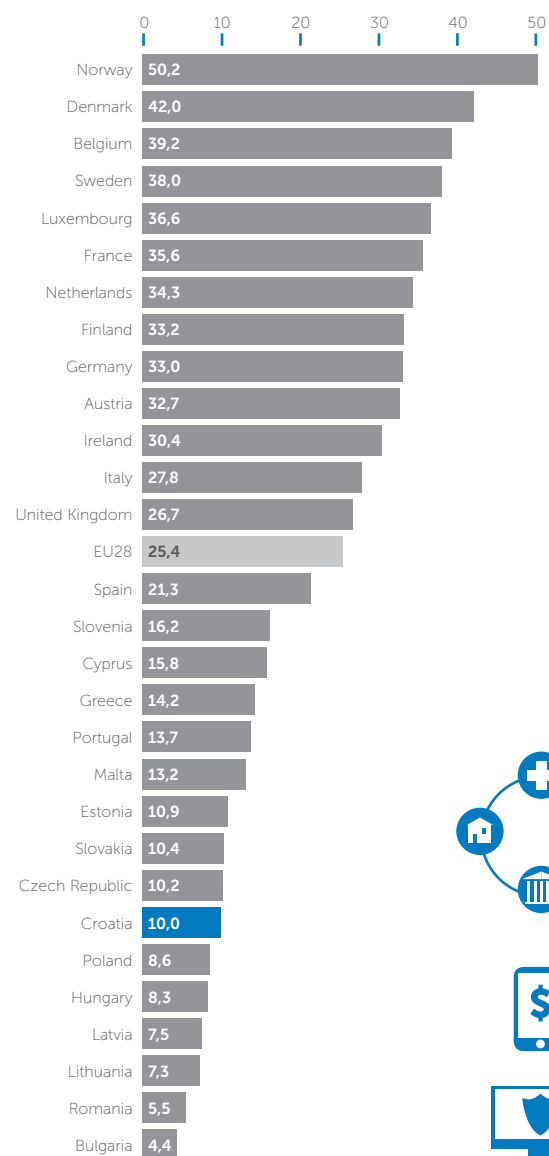
- Continuously growing market value
- High productivity, low operating costs
- Highly educated, qualified, productive and motivated workforce
- Education infrastructure supporting your business
- Strong ties between academic and business society
- Innovative and advanced solutions for various sectors already in practice
- Specific solutions for demanding markets (tourism, smart cities, smart energy, innovation)
- Increasing number of start-ups
- Presence of global IT companies (Microsoft, IBM, Cisco, HP, SAP, Oracle etc.)

CROATIA – INNOVATIVE HUB, HOME OF MANY PIONEERING INNOVATIONS



FAVOURABLE LABOUR COSTS

Labour cost EUR/Hour



ICT IN NUMBERS:

€ 1.9 billion
income

2.3%
of Croatia's GDP

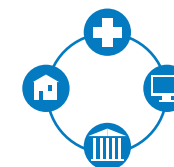
31.1%
of total income from export

4,350
registered companies

22,724
employees

€ 1,471
average gross monthly salary

IT PRODUCTS:



- E-government (Croatia)
- National Electronic Health Care System (Croatia)
- The RealEstate Registration and Cadastre Joint Information System (Croatia)
- Mobile solutions covering educational processes



Core apps and specialized solutions for finance, banking, retail, telecommunications, public health, etc



Specialized IT services: Managed Solutions, Security Solutions, HR Mgmt



Computing games

DID YOU KNOW?



99.6% pupils learning English in upper-secondary education (8th best ranking in Europe)



61.7% pupils learning German in upper-secondary education (3rd best ranking in Europe)

Data sources: Croatian Bureau of Statistics, Eurostat, Financial Agency (FINA)